

Seafood Industry Safety Initiative: A Strategic Plan for a National RD&E Workplace Health & Safety Partnership

MISSION: TO ACHIEVE A POSITIVE CHANGE IN WORKPLACE SAFETY CULTURE TO ENSURE THAT THE AUSTRALIAN SEAFOOD INDUSTRY 'KEEPS IT'S PEOPLE SAFE'

OBJECTIVE 1. Moving towards zero fatalities and a reduction in workplace health & safety incidences within industry

OBJECTIVE 2. Continuous cultural improvement in the use of workplace health & safety management systems

OBJECTIVE 3. Increase in uptake by industry of workplace health & safety training programs and education tools

	COMMITMENT	ACTIVITIES & ACTIONS
EDUCATION	Industry's safety culture is informed by WHS training resources.	Create partnerships within & among regulators & RTOs to address WHS learning needs.
	Two-way learning & sharing of WHS values between industry & regulators.	Deliver accessible WHS training resources using mixed media / platforms.
	WHS learning gaps are addressed through appropriate RD&E investment.	Integrate training into future industry initiatives.
	Industry & regulators have appropriate WHS capacity & capability.	Improve WHS data collection & reporting using contemporary & practical approaches.
	All partners have access to relevant WHS resources.	Educate an alumni of industry safety champions to foster a positive & proactive safety culture.
ADOPTION	Theory is translated into practice.	Encourage innovation in safety monitoring opportunities for industry.
	WHS RD&E outputs are integrated into learning resources & practices.	Develop fit for purpose resources to aid industry remain compliant, and to report WHS incidences.
	Opportunities & barriers to adoption of best WHS practice by industry & regulators are understood.	Develop shared resources for industry & regulators to distribute to all stakeholders.
	The value proposition of adoption of best WHS practice by industry & regulators is known & shared.	Ensure WHS initiatives are underpinned by accurate incident data.
		Identify barriers to adoption & develop mitigation strategies to aid uptake of best WHS practices.
		Identify mechanisms to incentivise WHS improvements & best practices.
		Share industry & regulator WHS knowledge to aid in adoption & reduce duplication.
BEHAVIOUR	Industry & regulators share a positive & proactive WHS culture.	Adopt RD&E outputs from international & non-traditional partners that optimise WHS outcomes.
	Industry & regulators WHS values are aligned under a safety partnership.	Support & facilitate a national seafood industry WHS engagement program.
	WHS is considered a key aspect of the Australian seafood industry culture.	Identify case studies of best practice to establish WHS norms.
	Behaviours & practices that challenge WHS are mitigated.	Develop a safety value proposition that is shared by industry & regulators
EXTENSION	Investment meets the strategic needs of industry & regulators.	Empower industry safety champions to develop & share authentic WHS messages.
	Information is available to all stakeholders in a readily accessible format.	Foster partnerships with traditional & non-traditional stakeholders to demonstrate a shared commitment to a positive & proactive safety culture.
	Partnerships facilitate collaboration & leverage actions.	Centralise WHS resources, information and partners in a readily accessible format.
	The Australian seafood industry's shared commitment to an improved WHS culture is recognised nationally & internationally.	Raise the profile of extension and adoption in future FRDC funded projects.
		Establish partnerships with international & national bodies that promote Australian seafood industry's shared commitment to an improved WHS culture.
	Share & promote this plan with all partners, stakeholders and the broader community.	